

#### Full-Year 2023 Highlights

## Company Exceeds Upwardly Revised FY 2023 guidance ranges

**\$2.02**B

**Total Revenue** 

(**\$4.5**M) Free Cash Flow Revenue Growth (in CC)

**1.6**%

**1**4.9% Company Ex-L&S<sup>1</sup>

Operating Margin

3.8% 7.0%

GAAP Non-GAAP

Net Income & Adj. EBITDA Margins

**(21.4%)** 

**14.2**%

Net Income Margin

Adj. EBITDA Margin

FY23 Leading Indicators

**27**%

Ex-L&S **TCV Growth**  **118**%

**New Business TCV Growth** 

**I** (1%)

Pipeline Growth Book-To-Bill

# 4Q Highlights

**\$558**M 40 Revenue Revenue Growth (in CC)

**4.3**% Company

Ex-L&S

Operating Margin

7.9% 11.5% GAAP

Non-GAAP

Net Income & Adj. EBITDA Margins

(29.6%)

**18.0**%

Net Income Margin

Adj. EBITDA Margin

# Revenue by Segment





## 2024 Financial Guidance

(1.5%) to +1.5%

YoY CC Revenue Growth

5.5% to 7.5%

Non-GAAP Operating Margin

Guidance assumes Ex-L&S growth of +1.5% to +5.0% and approximately \$375 million of L&S revenue Constant currency growth equates to reported revenue growth of (1.0%) to +2.0% based on recent exchange rates